

Nashville District

Human Resources Newsletter

"News You Can Use"

Issue 15-09-03
15 September 2003

The purpose of this newsletter is to keep Nashville District employees informed about personnel issues, concerns, and topics. You are encouraged to review the information and disseminate to your organization. If there are particular areas of interest that you would like to see addressed in future issues, an article of general interest, or general comments, please contact John Restey at 615-736-5538 or John.G.Restey@lrm02.usace.army.mil.

Upcoming Events:

COMBINE FEDERAL CAMPAIGN(CFC)----- 15 SEPT-31 OCTOBER 2003

Federal Building Kick Off—8 October 2003

Eastern Kentucky Area Kick Off—22 October 2003

Nashville Area(NAS-A, CHE-L, OLD-L Kick Off—22 October 2003

General News:

September 11th The Corps

Was There

On the occasion of the second anniversary of the September 11th terrorist attacks, you may wish to revisit the Office of History's September 11th website, "The Corps Remembers. The Corps Was There."

The site can be viewed at the link below:

http://www.hq.usace.army.mil/history/Sep11_new.htm

RATING PERIOD FOR APPRAISALS

SR level: 1 Oct – 30 Sep for DA interns, GS, GM, XH, & WS (Grades 13-15)

SR level: 1 Nov – 31 Oct for GS, WS, XH, WA

(Grades 9-12)

Base system: (on birthday) for GS, WS, XH

Grades 8 and below

Base system: (on birthday) for all WG, WY, WB, XF grades

COOP appraisals are due on birthdays.

Trainees: (Ranger, Power Plant etc) First app due six months after they enter the program, 2nd app is due six months after the first app. Appraisals then convert to an annual due date that corresponds to the anniversary date of when they entered the training program.

Health and Benefits:

“CATCH UP” CONTRIBUTIONS TO THRIFT SAVINGS PLAN

More information is available at www.tsp.gov. Both FERS and CSRS employees age 50 or older are eligible to contribute according to the applicable limits if they meet the general criteria. Army civilian employees will use the Army Benefit Center-Civilian to participate. All contributions must be pay roll deducted and will count toward the calendar year in which they are received by TSP.

Food For Thought:

"You have reached the pinnacle of success as soon as you become uninterested in money, compliments, or publicity."

Thomas Wolf